



PAPUA NEW GUINEA RED CROSS SOCIETY

ANNUAL REPORT 2020 - 2021



VISION, MISSION AND STRATEGIES

Vision:

“To be the leading humanitarian organisation in Papua New Guinea enhancing the lives of the most vulnerable in PNG”

Mission:

“Enhance the lives of the most vulnerable in PNG by mobilizing the power of humanity and delivering services that recognise and built upon our diverse culture and unique environment”

Strategies:

Building on its experience, the PNGRCS aspires to be the leading humanitarian organization in Papua New Guinea by continuing to build on its internal systems and capacities to prepare for and respond to disasters. Externally, the PNGRCS disaster risk reduction and management programs and activities aim to build on target communities’ strengths.

There are seven (7) Fundamental Principles of the Red Cross and Red Crescent movement.

Humanity

The International Red Cross and Red Crescent movement, born of the desire to bring assistance without discrimination to the wounded on the battlefield, endeavours, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, cooperation and lasting peace amongst all peoples.

Impartiality

It makes no discrimination as to nationality, race, religious beliefs, class or political opinions. It endeavours to relieve suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

Neutrality

In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.

Independence

The Movement is independent. The National Societies, while auxiliaries in the humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary Service

It is a voluntary relief movement not prompted in any manner by desire for gain.

Unity

There can be only one Red Cross or one Red Crescent Society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.

Universality

The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other, worldwide.

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SECRETARY GENERALS FORWARD



I am pleased to present the PNG Red Cross Society Annual Report 2020/21. In the pages that follow, we update you on the progress we have made in implementing our mandate.

While the PNG Red Cross Society (PNGRCS) has focussed its time and resources to respond to the numerous disaster and emergencies in the country, we have realised that the nature and complexities of these disasters have increased in PNG and elsewhere over the years.

Recently emergence of the coronavirus pandemic has thrown the world into disarray landing a hammer blow and stress test to the work of the PNG Red Cross Society. During the acute phase of the COVID-19 pandemic it affected the implementation of most of our programs. However, being a humanitarian organization with over 40 years of experience, we scaled down and continued to provide humanitarian support including our focus for community resilience building and community engagement through our programs.

The PNGRCS has more than 700 Volunteers spread around the country through the Branches who are part of the National Society programs and we appreciate their services very much. With the current effect of COVID 19 and Delta crisis, PNG Red Cross has scaled down some activities and programs at the Branch and Headquarters in compliance to the Government introduced COVID-19 protocols. Programs affected include

First Aid Training, the Red Ready activities and Disaster preparedness activities.

In 2020 and 2021, PNGRCS has seen a decline in the number of people trained in first aid courses at the Branches and the Headquarter as highlighted by the statistics in the First Aid Report.

Notwithstanding this the PNGRCS Branches in the provinces have taken advantage of the opportunity availed by the pandemic to increase partnership engagements at the National and Provincial levels, engaging with the National Department of Health (NDoH) and Provincial Health Authorities (PHA), the National Disaster Centre (NDC) and Provincial Disaster Centres (PDC), in their efforts to fight the pandemic.

During this period the PNGRCS saw heightened support from our Movement partners the International Federation of Red Cross and Red Crescent Societies (IFRC) and the International Committee of the Red Cross (ICRC) and others like the Australian Red Cross, the United Nations (UN) and Coca Cola Foundation.

This backing significantly enabled the Society to carry out its mandate and support communities and the government through its auxiliary role providing Personal Protective Equipment (PPEs) and other necessities to frontline health workers during the crucial period. We acknowledge these support and partnership with the Society.

Underpinning this support work was done to improve on policy documents with a strong focus to align them to the greater movement policy documents but tailored to the requirements of the Society. These efforts include the continued commitment to update and work put to all necessary policies including the Society's Constitution.

Finally, I acknowledge the extraordinary efforts by our 18 staff members and 700 Volunteers across the country. The humanitarian services and support for vulnerable members of our society have depended in full measure on your resourcefulness, flexibility and unwavering engagement over the past years, for which I am ever thankful.

Uvenama Rova
Secretary General



INTRODUCTION

About the PNG Red Cross Society

The Papua New Guinea Red Cross Society (PNGRCS) was first established as a Branch of the Queensland Chapter of the Australian Red Cross in 1951. Following the country's independence, it became a National Society in 1976. The Papua New Guinea Red Cross Society was established as an independent National Society under the Papua New Guinea Red Cross Society Incorporation Act 1976 and officially recognized as an auxiliary to the Government of PNG. Papua New Guinea Red Cross was thereafter recognized by the International Committee of the Red Cross in 1977 and admitted into the International Federation of Red Cross and Red Crescent Societies (IFRC) in October 1977. The National Society has its Headquarters in Port Moresby. It is structured as a network of 12 fully fledged Branches, one interim and one sub-branch established in 13 provinces out of the 22 provinces in the country.

The Papua New Guinea Red Cross delivers humanitarian services in close coordination with national and local authorities based on its role as auxiliary to the government in providing humanitarian assistance to the vulnerable and needy people during times of disaster and emergency. The National Society does this with support from movement partners (IFRC, ICRC, Australian Red Cross, American Red Cross and New Zealand Red Cross) within the Red Cross Red Crescent Movement.

The activities implemented by the National Society during 2020 and 2021 covered both natural and man-made disasters. COVID 19 pandemic affected most of the operations and became the focus of the society's response within this period. At the same time, the PNGRC has witnessed a changing context, with new humanitarian challenges emerging, both within communities as well as from the institutional and Socio-economic landscape.

The PNGRC has engaged in capacity assessment exercises in the past, such as Organizational Capacity Assessment and Certification (OCAC), Branch Organizational Capacity Assessment (BOCA) and Preparedness for Effective Response (PER). Since then, its National Society Development Plan has been developed to address key areas towards becoming a well-functioning and disaster ready National Society. The PNGRC has also been part of the regional Red Ready program for the last three years with nine other National Societies in the Asia Pacific Region. The program supports the National Society response capacity building. The US-AID Bureau for Humanitarian Assistance (BHA) funded the Red Ready Program, which complements the National Society Strengthening Initiative mainly supported by the Australian Red Cross in the last many years.

PNG Red Cross Society Branches



Map above shows the Red Cross Branches across Papua New Guinea

1. Milne Bay Branch
2. National Capital District/Central Branch
3. Eastern Highlands Branch
4. Madang Branch
5. Sandaun Branch (Interim)
6. East New Britain Branch
7. West new Britain Branch
8. New Ireland Branch and Lihir Sub-Branch
9. Bougainville Branch
10. Western Highlands Branch
11. Manus Branch
12. Morobe Branch
13. Oro Branch

THE PNG RED CROSS GOVERNANCE



The 2022 National Council Members of PNG Red Cross

In accordance with the Constitution of the PNG Red Cross, governing Council is comprised of nine members who are elected to governance positions during the bi-annual General Assemblies. The Council, in accordance with the Constitution should meet once in every quarter to oversee the governance of the society and make strategic decisions regarding its operation and administration.

The National Council members are Volunteers/members from Branches. In the 2019 General Assembly, Mr. John Hosea was elected as the National Chairman along with eight other Council members to serve as the governance of the society until the next General Assembly. In the 2021 General Assembly, Mr. Henry Yamo was elected the National Chairman with eight other Council members to serve until 2023.

During 2020 and 2021 the National Council has held the prescribed four meetings each year. The 2021 General Assembly was held on August 29, 2021 with the first Meeting of the new Council on 20 November 2021

A major achievement of the Governance during the period 2020 and 2021 was the review of the Constitution. This started with a workshop during the 2019 General Assembly to introduce the members to the process required of the review as set out in the 2018 Guidelines for National Society Statutes. During the following two years suggested clauses, with explanations were sent to members for their comments. Prior to the General Assembly the draft Constitution was sent to the Pacific Group for comments, which were then taken up in the final draft which was passed at the 2021 General Assembly. The draft Constitution has now been submitted to the Joint Statutes committee, returned with comments and resubmitted. This is now ready to be put to the General Assembly for final adoption.

Prior to the 2021 General Assembly, members took part in a series of workshops to discuss and input into the Branch Establishment, Suspension and Reinstatement Policy and Procedures; and the Code of Conduct. These were then put to the General Assembly and passed. The First Aid Policy and Procedures; previously passed by the National Council, was ratified at the General Assembly.

Immediately following the General Assembly, a group of eleven GA representatives; two Council members and one HQ staff remained to work on the development of the Strategic Plan 2021 to 2030. This work was supported by the IFRC Development Delegate, was completed by November, approved by the National Council at its November meeting and passed to HQ for comment. The draft Strategy will be put before the General Assembly.

Further Policies required to support the implementation of the Constitution were developed with the assistance of the International Federation of Red Cross and Red Crescent delegate. These included the HR Manual; Finance

and Procurement Manual; Fraud and Corruption Prevention Policy; Child Protection Policy; Prevention on Sexual Exploitation and Abuse Policy; Branch AGM and GA Procedures; Finance and Audit Committee Terms of Reference; and the 2021 to 2030 Strategic Plan. All were approved at the November 2021 Council meeting; these will be taken to the General Assembly for ratification.



DETAIL PROGRAMMATIC



Getting Ready for Disaster Response

Disaster Management

This is an overview of all programs and activities undertaken by the Disaster Management (DM) Unit. It provides information on the key areas of DM functions, the challenges, and recommendations to be considered moving forward as a National Society.

Natural disasters are often caused by the change of weather patterns, increase in yearly rainfalls, monsoon tides etc. considering Papua New Guinea is in a much warmer and tropical region it is susceptible to natural disaster occurrence such as king tides, flood, and landslides. Sitting in the Pacific ring of fire, volcanic eruptions and earthquakes are an unpredictable risk.

The country comprises of different ethnic groups with diverse cultural backgrounds, and more than 800 different languages. Such multi-cultural diversity creates a conducive environment where unprecedented ethnic conflicts can erupt due to indifferences among the mix of people in certain urban and peri-urban communities. With very limited accessibility to the 80% of the population in rural areas, opportunities are very minimal, and risks are considered very high. This has resulted in high transmission of illness, diseases, and viruses.

The National Society has been a facilitator, an advocator, and a day one support provider where emergency needs are highly required.

Our focus on detail programs will highlight the areas concerning:

- Response to natural disasters
- Response to Ethnic violence and conflicts;
- Covid-19 annual report.



Volunteers distributing NFI's during a disaster response



First Aid Training in Session at PNG RCS Headquarter

FIRST AID

Training of Trainer (ToT) Updates

PNGRCS has noticed that training and building Volunteer's capacities to train more people to have the vital lifesaving skills in times of emergency is important. Volunteers cannot be sent out in the field unless they know and understand what to do.

With support from IFRC, the Red Ready (RR) Project identified Branches to build the capacity of Volunteers at the Branches and engaged a trainer from PNGRCS Headquarters to facilitate the training. Three Branches identified are Madang, East New Britain and Milne Bay. Volunteers in these Branches have undergone the ToT training in 2020 and they will be assessed through implementing six community-based first aid trainings before they are recommended to facilitate Community Base First Aid or continue undertaking Community Base First Aid trainings.



Volunteers from NCD/Central Branch doing First Aid training



PNG RCS Volunteer conducting survey

BRANCH DEVELOPMENT

Summary of achievements

Based on the Organizational Capacity Assessments and Certification (OCAC) and Branch Organizational Capacity Assessment (BOCA) as well as Preparedness for Effective Response (PER) assessment, below are some key areas for National Society Development that have seen significant progress.

I. Strong legal basis for National Society to deliver its mandates.

This area is focused on the PNGRC constitution review, providing a strong legal basis for PNGRC, and guiding the National Society's governance, management, staff, and Volunteers and implementation for PNGRC mandates and service delivery to the people in need.

Update:

- The Revised Constitution was endorsed in the last General Assembly in August 2021, and all supporting policies, procedures; and manuals were reviewed at the November 2021 Council Meeting. These documents were submitted to the Joint Steering Committee (JSC) for comment in December 2021.

II. PNG Red Cross Society (PNGRCS) Strategic Plan – 2021 to 2030.

This strategic document was updated to align and be relevant to the emerging change in the humanitarian context and landscape. The PNGRCS's strategic plan (2017-2020) expired in December 2020.

The review of the plan was delayed due to COVID 19, when the activities were focused towards risk communication and community engagement to raise awareness about the ongoing pandemic.

III. Human Resource/Financial Management and Logistics.

Effective and accountable operational management through the approved operating manuals and procedures are critical. These areas are critical, as PNGRCS has experienced some accountability issues in the past. However, there is a firm commitment to move forward with effective management, and below are some improvements that have been highlighted to work on.

Update:

- Some exercises and discussions involving units/department's key HQ personnel, including consultation and discussion with the Secretary-General (SG), were conducted by the IFRC NSD Manager to understand better

the PNGRC business operation, workflow, and its internal control at the beginning of June 2021. Two mini workshops were conducted to discuss the administration/ finance process and procedures targeting both PNGRCS Headquarter and IFRC staff. Timelines for cash forecast, acquittals, and required supporting documents with checklist and workflow were agreed upon. Some long pending acquittals settled in August 2021, and close monitoring and assistance on the implementation are ongoing.

- In addition, the IFRC NSD manager conducted its analysis on PNGRCS's organizational structure and recommended an adjusted structure to improve its internal control and clear line of communication, coordination, and workflow. A recommended structure was shared in August 2021 to PNGRCS Secretary General for further discussion. Some recently recruited personnel reflected on its recommendations, i.e., recruitment of Logistics Officer and Human Resources Officer.



Milne Bay Branch Volunteers having a briefing before running going out to conduct CEA survey

IV. Review and update of existing documents and development of relevant operational manuals and policies.

The International Federation of Red Cross and the National Society Development Manager conducted a desk review and discussions with HQ personnel to review PNGRC's existing documents. These included the Financial Manual, Human Resources Manual, Staff Regulation, Volunteer's Policy, Staff and Volunteer's Perdiem Policy, Child Protection Policy, and the job descriptions of key personnel. Some recommendations and feedback were provided and shared with the Secretary General and relevant HQ personnel (Heads of Unit). The reviews were shared with IFRC APRO technical advisors for input and feedback in the beginning of July 2021.

As follow up on its recommendation of key existing operation manuals, some series of discussions were held, involving HQ personnel and some Volunteers from the NCD Branch to contribute towards the documents, which included Finance Manual, and Human Resource, Staff Regulation and Volunteer's policy.

Other manuals such as the Logistic Manual (covering procurement, asset register, warehousing and fleet management, security briefings for staff and Volunteers, complaint mechanism - integrity line); and policies such as the Fraud and Corruption Prevention, Prevention on Sexual Exploitation Abuse (PSEA), Protection, Gender, and Inclusion (PGI) and Personal Data Protection were suggested to be developed separately. These additional policies were suggested in order to comply with institutional donor's requirement. They were drafted by adopting available manual/policies from IFRC, NGO/INGO, and relevant sources tweaking them to the PNGRCS and country context. Some of the drafts have been reviewed and endorsed by council members, and the upcoming Extraordinary General Assembly is expected to endorse them in September 2022.



Attendees of a First Aid Training conducted by Red Cross with their Certificates

Status as of December 2021:

No	Manuals/Policies /SOPs	Updated/ Developed	Endorsed by Council	Endorsed by General Assembly
1	Finance Manual	Updated, 21 July	November 2021	
2	Human Resource Manual	Updated, 21 July	November 2021	
3	Logistics Manual	Developed, 21 July	Pending review	
4	Branch AGM Procedures	Developed, 21 July	August 2021	August 2021
5	Volunteer Policy	Updated, 21 July	August 2021	August 2021
6	Code of Conduct	Updated 21 July	August 2021	August 2021
7	Financial and Audit Committee TOR	Developed 21 July	November 2021	
8	Child Protection Policy	Updated, 21 July	November 2021	
9	Fraud and Corruption Prevention	Updated, 21 July	November 2021	
10	Prevention of Sexual Exploitation and Abuse Policy	Developed, 21 July	November 2021	
11	Resource Mobilization Policy	Developed, 21 August	Pending review	
12	Security Policy	Developed, 21 August	Pending review	
13	Personal Data Protection Policy	Developed, 21 August	Pending review	
14	Operational Manual in Emergency	Developed, 21 August	Pending review	
15	Disaster Categorization in Emergency	Developed, 21 August	Pending review	
16	CVA Guidelines	Developed, 21 September	Pending review	
17	Initial Response Fund Guideline	Developed, 21 September	Pending review	
18	Social Media Guidelines	Developed, 21 September	Pending review	
19	Photo Guidelines	Developed, 21 September	Pending review	
20	DM operation Guidelines	In progress		



Volunteers along-side IFRC Head of Mission Dino Argianto getting ready for COVID-19 operations in Lae



Unloading NFI's and other essentials into the warehouse at the Headquarter

V. Sustainable resource mobilization.

This focuses on alternative resource mobilization in the country (major) and possible funding within or outside Red Cross Movement to ensure the continued and sustainable resources mobilization for PNGRCS to support its efforts to deliver its mandate.

Update:

a) Analysis of Financial Outlook.

IFRC NSD Manager analysed the financial outlook by reviewing PNGRC's Financial Report over the last three years (2018, 2019, and 2020) including the 2021 first quarter progress in Mid-June 2021.

In summary:

- ✓ The main income came from property rentals (approximately PGK400k or CHF101,520).
- ✓ Commercial first aid training (approx. PGK150k or CHF38,070)
- ✓ Support from IFRC/ICRC (more than PGK500k or CHF126,000).
- ✓ The most significant expenditure is staff costs (more than PGK1 million or CHF253,000, figures 2021) and operations (PGK100k or CHF25,380).

The analysis confirms that PNGRC struggles to cover its staffing cost in the absence of support from ICRC and IFRC Movement Partners. An exercise on its organizational structure was completed, and a recommendation for the adjusted structure was shared with PNGRCS Secretary General to follow up to optimize the limited resources effectively.

b) Assessment of existing PNGRC income generators.

At the moment, property rentals and Commercial First Aid Trainings are the main income generators. Some potentials were identified and PNGRC could optimize their earnings, i.e., by rehabilitating some property spaces for better rental fees, and some properties (land and unused space) can be optimized. The IFRC NSD Manager reached Asia Pacific Resource Mobilisation Advisor and The Development Incubator to get technical assistance to PNGRCS, especially on asset management.

c) Development of Resource Mobilization Strategy and Action Plan.

The PNGRCS Resource Mobilization policy draft has been developed and submitted to council for review. In addition, the PNGRCS Resource Mobilization (RM) Coordinator was recruited in October 2021.

Update:

- Action Plan on Resource Mobilisation developed and was integrated into the PNGRCS Operational Plan for 2022. The PNGRCS operational plan is expected to be finalized in March 2022 and will be followed up with partnership meetings with movement and non-movement partners for potential collaboration or support.



An enthusiastic Red Cross Volunteer out on the field.

- Business Plan development for the PNGRCS Commercial First Aid (CFA) Program started with an intensive discussion with The Development Incubator (TDI). The First Aid Baseline has been completed and could be a strong basis in developing the business plan. It is expected that the First Aid Business Plan will be developed soon within 2022.
- Meanwhile, as property rental is one of the PNGRCS primary income generating sources, the IFRC NSD Manager reached out to the AP RM technical advisor to support in developing asset management capacity for PNGRCS. Re-aligning of ongoing initiatives such as the Red Ready and COVID-19 Response has been completed. This allowed PNGRC to benefit from developing its foundation, particularly for resource mobilization, i.e., visibility (communication purposes); procurements of First Aid mannequins and community activity roll out (portfolio, communication strategy, Red Cross supporter's expansion, etc).

VI. Strong engagement and empowerment of Volunteers and Branches.

This will focus on developing robust Volunteer Management to ensure that people will be attracted to register as Red Cross Volunteers and help deliver services to the community. The Volunteer packages should be attractive, ranging from duty of care for Volunteers, capacity building and deployment. Strong Branches are required to manage their Volunteers and ensure community-level activities and sufficient financial support.

Update:

- The proposed PNGRC structure covering both HQ and Branches has been shared and discussed. Support to Branches and Volunteers was laid out (minimum assistance in personnel and infrastructure to help Branches set up and operate).
- Funding from ongoing projects and some support for Branches are secured, such as:
 1. 12 sets of First Aid Mannequins
 2. 5 Desktops, printer and projectors
 3. 13 Packages of visibility (vest, apron, hat)
 4. ICT for a virtual conference with recent funding through the Capacity Building Fund (CBF).
 5. The PNGRCS HQ will release all the packages to the Branches as a stimulus once the Branch leadership can secure office space for their operations. The PNGRCS, with support from IFRC, will also provide capacity building packages.



Volunteers from Milne Bay Branch

VII. Readiness to respond.

Given that PNG is prone to disasters ranging from earthquakes, volcanic eruptions, landslides, tsunamis and cyclones, the PNGRC needs to be disaster-ready as per its mandate and the auxiliary role to government. The PNGRC has been crucial in responding to disasters with support from the Red Cross Movement. As disaster threats arise, the humanitarian funding landscape changes and evolves, thus the PNGRC needs to improve its disaster preparedness and response capacity.

Some areas of intervention are identified as below:

Response Roster Development.

- PNGRC only has one personnel with Regional Disaster Response Team (RDRT) training and 4-6 personnel as the National Disaster Response Team (NDRT).
- A Readiness to Response Training set is required, i.e., assessment, logistics, relief distribution, camp management, psychosocial support, health, WASH, shelter, and cash in emergencies. This training set is planned throughout 2021 and year (2022), depending on funding availability.
- Basic logistic training was organized in September 2021, and the PNGRC Logistic Manual was developed. The PNGRC recruited a dedicated Logistic Officer in October 2021.
- Meanwhile, NDRT training will be conducted next year, and the Red Ready Project will support both trainings through recent reallocation.



Volunteers from ENB Branch with Jess McGrath of Australian Red Cross

PEOPLE REACHED

DISASTER MANAGEMENT

King Tide

During December 2020 leading towards January 2021, there were major swells experienced throughout the coastal regions of Momase and New Guinea Islands. As a result, many villages residing along the shorelines were affected by massive waves approximately 1.5 meters in height. The waves hit most of the coast-line villages and the outlying atolls.

The Autonomous Region of Bougainville was one of the main locations that was severely affected by the destruction caused by the King Tide seeing approximately 4,600 + population being affected and displaced throughout the outlying atolls and Dios community.



A Red Cross Volunteer out on the field in a remote village only accessible by dugout canoe

Response Undertaken

Distribution of Non-Food Items specifically tarpaulins, Jerry Cans, Kitchen Wares, Housing Kits, and Blankets. Food items were distributed by other stakeholders and Agencies:

Community	Total Pop.	# HH	Total Affected Pop	Adult		Children <18yrs		Children >18yrs		Persons with disability		Distribution Data NFIs					
				M	F	M	F	M	F	M	F	Jerry Cans	K W	H K	Tarp s	Blanke t	Food
Carterets	1250	250	250	155	157	231	235	223	206	21	22	20	5	20	20	150	250
Fead	780	156	156	122	117	102	130	120	180	5	4	-	-	-	-	-	156
Mortlock	418	84	84	62	68	65	71	76	72	2	2	10	5	10	5	-	84
Tasman	1010	202	202	175	171	165	173	156	159	5	6	-	-	10	-	-	202
Total	3,458	692	692	514	513	563	609	575	617	33	34	30	10	40	25	150	692

Autonomous Region of Bougainville: King Tide Response Statistics- Beneficiaries from the Atolls



Red Cross Volunteers with other stakeholders and government agencies providing relief items to the affected

Dios Community

The King tide struck the shores of Dios community on Friday the 3rd of January 2020. PNG Red Cross Society responded with the available NFIs capacity instore at the Buka Branch Containers.

The Disaster Directorate communicated the disaster event to PNG Red Cross Bougainville Branch and International Organization for Migration (IOM). A joint response was carried out by PNGRCS and IOM to which they were able to distribute NFIs to the affected population.

The table below shows the number of beneficiaries and the number of Non-Food Items distributed.

Community	No. HH/families in the Community	Total Population Affected	Tarpaulins Distributed	Jerry cans Distributed
Dios	24	147	24	10

Milne Bay Law & Order Related Conflicts: Burning Down of Houses

Following a Gun Fire incident between the PNG Royal Constabulary (Police force) and the Kitava Community in Milne Bay Province. A total of;

- Total of 17 house burnt down
- 20 families displaced
- 185 total individuals affected

People Affected include;

- Adults' males
- Children
- Females and elderly women

Relief Effort by Milne Bay PNG RCS Branch:

PNG Red Cross Milne Bay Branch was the first to respond to this tragedy by donating whatever the Branch had on hand at that time. The table below on the next page shows a summary of the Branches relief effort provided to the victims.

Item	Quantity	Remarks
Frying pan	1	Due to the limited stocks of relief items, we had in our storage container; we were only able to donate what we had in our possession. In the distribution process, we tried to be selective, i.e., families with bigger losses were given priority. In fact, three quarters of the affected families were left out in the process, obviously given our limited stocks.
Cooking pots	2	
Bowls	5	
Plate	5	
Plastic cups	5	
Tablespoon	5	
Table Forks	5	
Kitchen Knife	1	
Wooden Spoon	1	
Plastic Water containers	30	
Tarpaulin (6x8)	5	
Total Items Donated	65	

COVID – 19 Response and Awareness

The pandemic caused a halt on our normal function as an organization, which diverted our focus towards addressing the pandemic. Below is a summary of the Branch Volunteer participants and the total estimated number of beneficiaries.

Methods used where; COVID and Community Base First Aid TOT, Awareness on public and social media platforms and distribution of COVID-19 pamphlets.

Objectives	Main activities	Targeting Branch/HQ	Funding Source	Status
Stop the transmission of COVID-19 and save lives through our humanitarian actions.	Epidemic Control for Volunteers - Corona Virus Training	All Branches	DREF	Complete
		Western Highlands and Autonomous Region of Bougainville	ICRC	Complete
	Awareness Raising	<ol style="list-style-type: none"> 1. NCD/Central 2. East New Britain 3. Madang 4. Vanimo Interim 5. Milne Bay 	DREF	Completed first phase
Number of people reached within the reported month¹				

Activity	No. of people reached (directly)		Total number of volunteers
	Male	Female	
Epidemic Control for Volunteers - Corona Virus Training			
Autonomous Region of Bougainville	14	6	20
Western Highlands	23	36	59
NCD/Central	16	14	30
East New Britain	5	3	8
Sandaun	5	2	7
Milne Bay	8	5	13
Madang			12
	Sub total		149
COVID 19 Awareness – Beneficiaries reached			
AROB, Western Highlands, NCD/Central, East New Britain, Sandaun, Milne Bay, Madang, Oro and New Irelands			39,873

Please refer to Covid – 19 Report for the break-up of Beneficiaries that we've reached as a National Society



Volunteers Lae Branch conducting Covid-19 awareness

Commercial First Aid- Under COVID Training of Trainers | Disaster Management

Under our COVID campaign programs, we have instilled COVID guides into our First Aid Programs, which comes under 'Corporate First Aid and Com-munity Base First Aid'.

The table and graph below show the 2021 statistics from January to November amid the Pandemic. First Aid training in compliance with COVID Protocols has decrease the number of participants in training as well as

Company Organisation	No. Of CFA	Branch	Frequent/ New	Grand total	Total Males	Total females	16yrs-25yrs	26yrs-35yrs	36yrs-45yrs	46yrs-Older
PNG AIR LTD	3	HQ	FREQUENT	7	1	6	2	4	1	
NFC	5	HQ	FREQUENT	83	77	6	21	34	20	8
EXXON SURVEY	1	HQ	FREQUENT	17	17	0	6	8	3	
CARDNO	1	AROB	FREQUENT	20	19	1	6	9	5	
ENB BRANCH VOL	2	ENB	FREQUENT	2	1	1	1	1		
PUMA ENERGY	3	ENB & HQ	FREQUENT	15	13	2	3	10	2	
PNGRCS STAFF	1	HQ	FREQUENT	1		1				1
ABT ASSOCIATES	1	HQ	FREQUENT	1		1			1	
DOW	1	HQ	NEW	1		1	1			1
KEC INTERNATIONAL	1	LAE	FREQUENT	20	20	9	3	14	2	
HASTING DEERING	3	HQ	FREQUENT	30	21	1	15	10	5	
BOSMARK MARITIME	1	HQ	NEW	3	2	22		1	2	
NBPOL MOSA	4	HQ	FREQUENT	124	102	6	38	64	12	10
PURE WATER	2	HQ	FREQUENT	12	6	4	2	8	2	
MAF AVIATION	3	HQ	FREQUENT	10	6			7	1	2
PNG FIRE SERVICE	1	HQ	FREQUENT	1	1			1		
YOSHIS	1	WHP	NEW	2	2			1	1	
GMN	1	WHP	NEW	5	5		1	3	1	
WH BRANCH VOLUNTEERS	1	WHP	FREQUENT	3		3	1	2		

practiced mandatory rules for COVID 19. As per the training Statistic, PNGRCS Commercial First Aid has trained 500 males and 135 females which accumulates to a total of 635 trained participants. A total of 33 Organizations and companies has their staffs trained by PNGRCS.

FIRST AID TRAINING



PNG Air Cabin Crews with PNG Red Cross First Aid Master Trainer Kawai Watangas during a training session.

Number of people Trained in First Aid

A total of 912 individuals were trained in First Aid in 2020, of which 276 were females and 639 were males. As shown in the table below, 171 females and 520 males were trained under Commercial First Aid Training, 44 females and 39 males were trained under Cardiopulmonary Resuscitation (CPR) and 61 females and 77 males were trained under Community Based First Aid (CBFA).

COMERCIAL FIRST AID TRAINING 2020																													
HQ			NIP			ENB			WH			AROB			Madang			MBB			Oro			Totals					
F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Totals			
100	178	278	19	183	202	7	40	47	15	22	37	NIL			2	4	6	7	25	32	21	68	89	171	520	691			
CPR STATISTICS 2020																													
HQ			ENB BRANCH			NI BRANCH			WH BRANCH			EH BRANCH			MADANG			Lihir Sub Br.			NCDC Branch			TOTALS					
F	M	TOTAL	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total
44	39	83	NIL																		44	39	83						
CBFA YOUTH & VOLUNTEER 2020																													
HEAD QUARTERS			ENB BRANCH			AROB BRANCH			NI BRANCH			EH BRANCH			MADANG			Lihir Sub Br.			Totals								
F	M	TOTAL	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total			
12	12	24	26	40	66	13	8	21	5	7	12	NIL			5	10	15	NIL			61	77	138						



First Aid training in progress with PNG Air cabin crew

A. Commercial First Aid (CFA) TRAINING

As per the training statistics, CFA has trained 542 males and 148 females which accumulates to a total of 690 trained individuals. There were total of thirty-five (35) companies/organisation that had their staff trained by PNGRCS with 26 frequent clients and 9 new clients (refer to table on the next page). In 2021, PNG Red Cross conducted 64 CFA training in the country.

CFA STATISTIC																				
Head Quarters			New Ireland			East New Britain			Western Highlands			Madang			AROB			Totals		
Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Totals	M	F
517		120	104	87	17	11	6	5	22	17	5	15	15		21	20	1	690	542	148

B. Cardiopulmonary Resuscitation (CPR) Revalidation

With five registered companies under the CPR Component, 163 people were trained. One hundred and fifteen (115) were males and forty-eight (48) were females. The total of 10 trainings were conducted under CPR component (refer to table below).

CPR																			
Head Quarters			ENB BRANCH			NI BRANCH			WH BRANCH			MADANG			MOROBE BRANCH		TOTALS		
TOTAL	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	Total	M	F
163		48	0			0						0			0		163	115	48

C. Community Based Health & First Aid (CBHFA)

Community Based Health & First Aid has been one of all Branches main visualizations. That is how the Branch recruits and mobilizes Volunteers using the member-led approach. Our Branches are doing little and it has shown through the statistic in the table below.

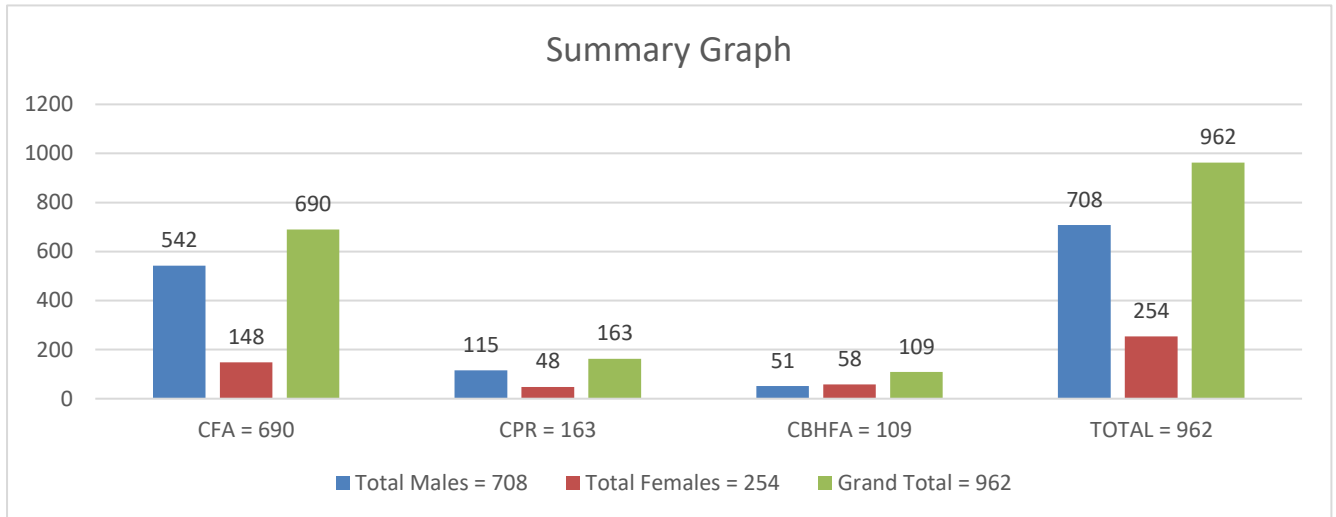
Three of the CBHFA conducted are under the Red Ready Project Funded Program to assess our TOTs. One arranged CBHFA was conducted by the East New Britain Branch.

CBHFA																				
HEAD QUARTERS			ENB BRANCH			NI BRANCH			WH BRANCH			MADANG			Milne Bay Branch			Totals		
TOTAL	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F
			63	29	34	18	10	8				8	3	5	20	9	11	109	51	58

D. Overall, First Aid Training Statistic Summary for 2021

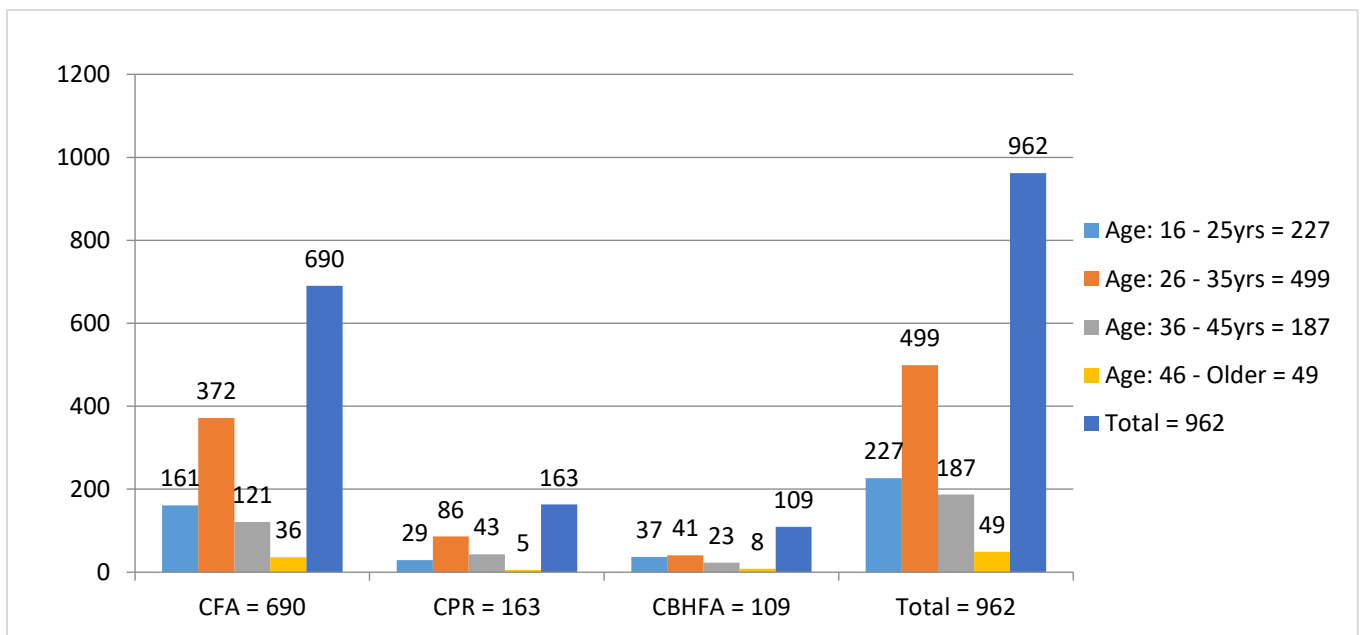
The overall statistic for each first aid training components are summarized here.

CFA			CPR Revalidation			CBHFA			Overall Total		
Male	Female	Total	Male	Female	Total	Male	Female	Total	Total Male	Total Female	Grand Total
542	148	690	115	48	163	51	58	109	708	254	962



Summary graph of the training conducted under each of the components with its grand total as indicated under the graph and the overall total of males, females and its grand total as indicated on the side above.

E. Age Category – Summary



As indicated in the graph statistic is gathered from the age category data collection in each FA Training component and shows its grand total above.



PNG Red Cross NCD and Central Branch Chairman Jimmy Peter asking questions to a local during the CEA survey in Central Province

BRANCH DEVELOPMENT

Red Ready Project Year 3 - Annual Narrative Report

Months: 1 September 2020 – 31 August 2021

A. Training on dissemination of Red Cross Principles and use of Logo

A training was conducted at the Madang Branch for new members and Volunteers on Red Cross orientation and induction in the last stages of phase 1 and was reported under phase one. However, it was realized that the dissemination part of the activity was not reported including the beneficiaries. Therefore, the table below outlines the training which included dissemination of the Red Cross Principles and the use of the emblem/logo. A total of 12 male and 9 female members took part.

Male					Female				
Age category									
16 - 25	26 - 35	36+	Person with disability	Total	16-25	26-35	36 +	Person with disability	Total
	5	8		12		4	5	1	9

B. Dissemination of Fundamental Principals at First Aid Training

The Fundamental Principals were disseminated on the first day of First Aid Training to participants as part of the Red Cross induction. Below is the data for dissemination during the First Aid trainings (CFA/CPR & CBFA) both for Branches and HQ for phase one and two. Under (CFA/CPR & CBFA) this data was reported but not under dissemination. Therefore, it is reported here.

Male					Female				
Age category									
16 - 25	26 - 35	36 +	Person with disability	Total	16-25	26-35	36 +	Person with disability	Total
	236	350		586		150	126		276

C. Members and Volunteer Involvement in planning and decision-making process at national and Branch levels

The National Society has been trying its best to involve members and Volunteers in its planning and decision-making process in all of its operations. Main meetings that allow for full participation is the Branch Annual General Meetings (AGM) and General Assemblies every two years. Other involvements are as and when necessary, at the HQ or the Branches. Within this project period, the three Branches that had their AGMs are beneficiaries when they were given the opportunity to contribute towards the meeting discussion and decisions.

The above stated Branch meetings and the General Assembly data indicates the current number of people/beneficiaries that got involved and participated in the planning and decision-making process made possible by the project within this period.

Branch AGM's and GA TOTAL	Female		Male	
	16 – 35	36 & above	16 - 35	36 & above
Outcome 1	32	54	21	22

Accumulative Total under Outcome One

Phase 2	Male		Female	
	16 – 35	36 & above	16 - 35	36 & above
Outcome 1	273	412	175	153

D. Security Training

The Introduction to Security Training was conducted from 11- 12th May 2021. The two (2) days virtual training was attended by HQ staff/ management as well as Branch staff and Volunteers. A total of twenty-three participants took part as outlined in the table below.

Introduction to Security Training Participants									
Male					Female				
Age category									
16 - 25	26 - 35	36+	Person with disability	Total	16-25	26-35	35 +	Person with disability	Total
2	3	9		14		2	7		9

E. Training on Disaster Response Emergency Fund and Emergency Appeal

The training on Disaster Response Emergency Fund (DREF) and Emergency Appeal (EA) was conducted in July, facilitated by the National Society Development delegate during a one-week workshop/training. The participants were the Secretary General and the management and staff. There was a total of 13 participants (refer to the table). After the training, the following policy documents listed below were developed and are now in draft for approval by the National Council.

1. Disaster Categorization - Guidelines to determining level of disaster
2. Operational Manual in Emergencies – Human Resource, Finance and Logistics and procurement
3. Finance and Audit committee – Criteria for members and roles and responsibilities

DREF/ EA Training Participants									
Male					Female				
Age category									
16 - 25	26 - 35	36 +	Person with disability	Total	16-25	26-35	36 +	Person with disability	Total
	1	3		4		1	8		9

F. Integrated Vulnerable Capacity Assessment/ Community Based Health & First Aid (CBH-FA) communities

The Branches did visits during the COVID period and only did awareness. The Volunteers were not able to review the community Disaster Risk Reduction DRR plan and provide necessary support for development of emergency response plans due to the COVID pandemic. However, the communities have been encouraged to observe their DRR plan in the meantime.

Target status:

- ✓ Community visits by each Branch have been done.
- ✓ Community emergency response plans are yet to be finalized.
- ✓ Community awareness reached more than 60 community members.



A Volunteer conducting CEA Survey in a village in central province

COORDINATION AND WORKING WITH PARTNERS

DISASTER MANAGEMENT

Working with our movement partners IFRC, ICRC, and other National Societies such as Australian Red Cross, New Zealand Red Cross, and American Red Cross has provided us with the capacity in-tended to response and alleviate suffering faced by the people.

We have aided those in need through the support rendered to us by the International Federation of Red Cross and the International Committee of Red Cross. Australian Red Cross and other National Societies have been working closely with us providing the needed support battle the COVID pandemic and continue the awareness and dissemination programs.

Most responses and activities that were conducted were done by our faithful Branch Volunteers and the Branch executives. The Headquarter provides needed support through funds management/allocation to compliment the Branch Plan of Actions. Allocation of specific tasks from the Disaster Management unit (As per our Plans) down to Branches, the reporting processes and recommended strategies basically defines how we communicate and carry out responsibilities.

A. AROB

The following matrix provides information on the form of support provided to the joint assessment team in AROB during the King Tide Disaster.

NO.	FORM OF SUPPORT	PARTNERS, ORGANIZATIONS, FOCAL PERSONS
1	Transport	ABG Disaster Directorate
2	Refreshments	Chairman, PNGRC, AROB
3	Cash Incentive, K50	Chairman, PNGRC AROB
6	Insurance	N/A
9	Contact Persons at AROB PNGRCS Branch	Stanley Snam and Aidah Kenneth

B. MILNE BAY

During the community violence, PNGRCS collaborated with Alotau Urban Youth in raising funds as part of the relief effort. It was relieving for the affected families to gain much needed assistance from the appropriate authorities, including the government. The Deputy Prime minister/Treasurer and Member for Alotau District Hon. Charles Abel was quick to respond to this tragedy with his contribution of basic needs, including food, tarpaulins and water containers.

And likewise, Hon. Douglas Tomuriesa, Minister for Forestry and Member for Kiriwina/Goodenough was also on hand to donate food and other necessities including cash. Apart from providing the above, the politicians also pledged to assist to fund the rehabilitation program which includes building materials (iron sheets/timber/nails) to restore families' livelihood. In addition, business houses (major supermarkets) also responded by assisting with clothes and sleeping gear (pillows, bed sheets) as well as other basic needs.

FIRST AID TRAINING

Below is the summary of Community Based Health and First Aid Volunteers in the three Branches (Milne Bay, East New Britain and Madang) in 2020. The list shows the number of Volunteer training instructors we have after training about 15 to 20 in a Branch under the Red Ready Project Funds.

Branches	Volunteer Training Instructors		Total
	Male	Female	
Milne Bay	5	5	10
East New Britain	7	1	8
Madang	1	3	4

BRANCH DEVELOPMENT

A. Partnership Engagements

The National Society continues to maintain effective partnership with all key stakeholders and embrace all its partners, especially its movement partners that continue to support in any way they can. This includes the COVID-19 appeal funds from IFRC, the Core Cost support from IFRC and Australian Red Cross, the on-going staff salary support to AROB, Western Highlands Branch Coordinators Salary and the Communication Officer's salary from ICRC and the Red Ready

Program support from the Bureau for Humanitarian Assistance (BHA) – USAID and others as shown below.

- PNG Red Cross has successfully partnered with Coca Cola Foundation and Australian Red Cross with support of the IFRC and others has distributed Personal Protective Equipment (PPEs) to frontline health workers and Volunteers to help them protect themselves from COVID – 19.
- The Madang Branch partnered with the Provincial Health Authority and Country Women Association (CWA) to establish the COVID-19 clinic at CWA facility to get people vaccinated. This facility has helped a lot of people in Madang town and nearby communities to be vaccinated.

B. Movement Partners Support to Branch Development

Our movement partners have been very supportive and continued to support us from 2019-2020.

I. *International Federation of Red Cross and Red Crescent (IFRC)*

The IFRC early this year submitted a report to Geneva on the IFRC/PNGRCS 2019 operational plan target. It was noted that some progress had been made to reach our target with their support.

The Red Ready Program through IFRC is a support from USAID which has also supported three Branches.

II. *Australian Red Cross (ARC)*

Australian Red Cross continues to support under OD with staff salaries and MYOB training to Finance Department staff and some support to Internet and emails (IT support) under CORE cost.

III. *International Committee of Red Crescent and Red Cross (ICRC)*

ICRC is still supporting PNGRCS by maintaining salary support to two (2) Branch Coordinators; the Western Highlands Branch and AROB Branch. This is an important Branch development support which is continuing.

The Communications Officer Salary is also supported by ICRC. Also, support has been given to the AROB and Western Highlands Branches with training on COVID-19 awareness to Volunteers and support with materials for doing awareness.

C. Capacity Building – Trainings and Activities

Though many activities under OD/Branch Plan was not fully implemented, some capacity building and system strengthening achievements through support by the movement partners was achieved in this period and are listed briefly here:

Priority area as per Strategic Plan	Activity	Beneficiaries		Date	Trainer	Funding
		M	F			
<i>Goal 1</i> -Financial Management & sustainability	Staff MYOB training	1	2	March/ April 2020	Datec PNG	CORE Cost
Branch Envelopment	BOCA Madang Branch	6	8	16-20 March 2020	HQ BOCA facilitator	OFDA/USAID
<i>Goal 1</i> – First Aid	CBFA ToT Milne Bay	9	6	9-13 March	HQ Trainer	OFDA/USAID
<i>Goal 2</i> -DRR WASH	Milne Bay Branch WASH training	5	5	18-20 March	WASH focal person & HQ DM staff	IFRC/WASH funding



PNG Red Cross Volunteers responding to a flash flood in West New Britain Province

CONSTRAINTS, CHALLENGES AND LESSONS LEARNT

DISASTER MANAGEMENT

The main Challenges that were faced prior to disaster response and activities conducted were.

- **Limited Non-Food Items**
This is one of our main concerns seeing most Branches have been operating for years without NFIs. The National Society is in dire need to have the Branches replenished with standardized items mainly- Shelter Kits, tarpaulins, Jerry Cans and Hygiene Kits. We were able to manage by working in collaboration with other agencies and government organization providing combined support.
- **Communication**
Communication is still a major issue between Branches and the HQ due to limited network coverage access in most rural parts of the country. Poor communication often leads to postponed activities and delayed progress. However, our team has been working tirelessly to incorporate more activities and keep our Branches in the loop that will enhance and strengthen our communications.
- **COVID -19**
Challenges associated with COVID -19 pandemic was a major concern thus posing security threats to our staffs and Volunteers. This is caused by misinformation and the lack of understanding from people towards Corona Virus. Reflecting on that, our approach in the future should be focused on establishing projects such as WASH and Livelihood projects (Health & Sanitation) which is focused more on awareness.

We greatly acknowledge the support from our Movement Partners; IFRC & ICRC and other National Societies including Australian Red Cross, New Zealand Red Cross and American Red Cross.

FIRST AID TRAINING

A. Issues

- One of the persisting issues remains with training of all first aid Volunteers in each Branch to a minimum of 1 trainer and 2 instructors per Branch.
- Trainers based in Branches to mentor other upcoming instructors in FA training both CBAHA and commercial

B. Recommendations

- There must be refresher trainings for Community Based Health and First Aid in each Branch biannually.
- There should be program audits performed in each Branch biannually.
- Branches should facilitate some percentages of funds raised from commercial training to HQ for certificate papers, Ink and postage.
- Branches must facilitate Training of Trainers from the funds raised from their commercial training.

BRANCH DEVELOPMENT

A. Challenges

The major challenge is funding constraint. Headquarters has no budget allocated for Branches under the OD/Branch Development role.

The following issues listed are some issues faced that needs improvement:

1. Some Branches are not transparent with partnerships at the provincial level. MOA/MOU done at the Branches for support were done without HQ's consultation/consent or approval as a legally binding document between two organisations.
2. The Branches are yet to align their operational plans against the Strategic Plan.
3. Branches are not submitting Branch Plans; hence, the secretariat is not able to follow through for results.
4. Branches that make monies are not furnishing financial reports to the HQ for consolidation of financial reports.
5. Some Branches are doing good work but not properly reporting with list of beneficiaries.
6. Resourcing for implementation and sustainability is still a big challenge for the Branches.

B. Recommendations

1. Branches must be supported with their Branch Organizational Capacity Assessment implementation plan to address some deficiencies as per the assessment.
2. Branch financial audits must happen for transparency and accountability purposes.

C. Way Forward

1. Branches have been given verbal support through advice on issues and concerns brought forward.
2. Communication between Branch and HQ to be elevated.



Volunteers distributing information booklets and brochures to a village in NCD

FINANCIAL SITUATION

FINANCIAL REPORT 2020 – 2021

INCOME & EXPENDITURE SUMMARY FOR 2020 – 2021

Papua New Guinea Red Cross Society

Profit & Loss Statement [consolidated] - UNAUDITED DRAFT

For financial period January – December 2020-2021

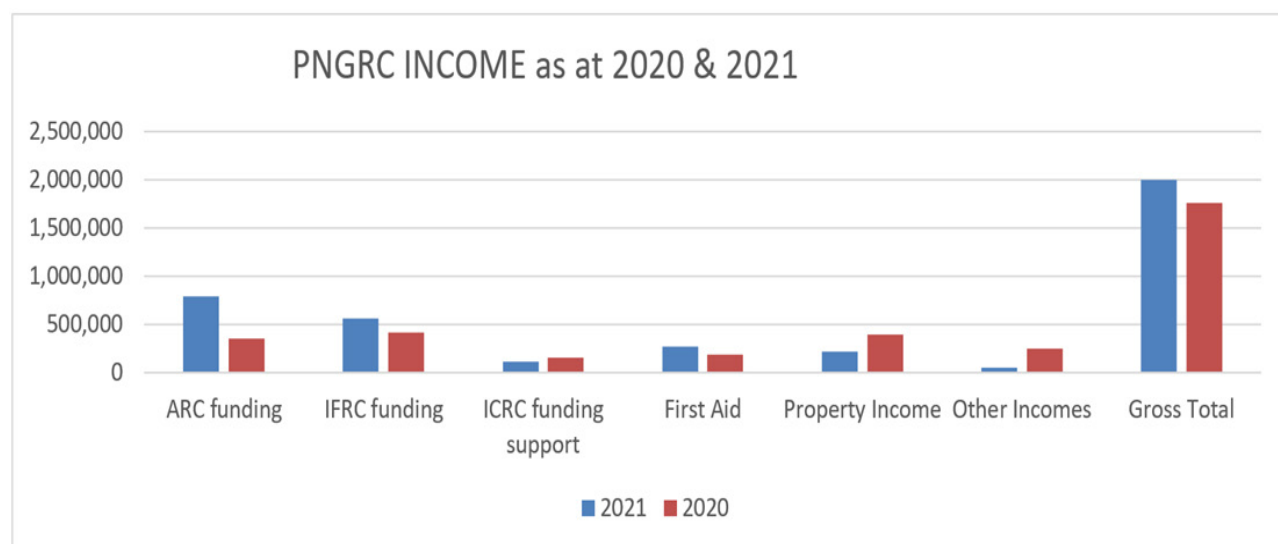
	2021 actuals (PGK)	2020 actuals (PGK)
Income		
Donor funded program income		
ARC funding	792,886	354,049
IFRC funding	557,487	414,058
ICRC funding support	110,504	156,050
	<u>1,460,877</u>	<u>924,157</u>
Internally generated income		
First-aid training fee & handbook sale	268,853	186,930
Property rental income	219,319	400,238
	<u>488,172</u>	<u>587,168</u>
Other income		
Donations	0	4,075
Government TFF fund - SERC School	28,000	20,000
SERC school transport fee	6,572	10,130
Gain on sale of assets	0	462
Sale of assets	5,500	213,200
Miscellaneous income	9,006	5,344
	<u>49,078</u>	<u>253,212</u>
Total cash received	1,998,126	1,764,537

Total Expenditure Breakdown

Expense		
Cost of sale [first aid training & property rental]	59,754	53,998
Council & Govt. costs	214,149	86,688
Program costs	218,764	264,040
Administration costs	233,895	182,496
Staff costs	960,554	970,677
Audit fee	0	37,917
Depreciation	0	83,889
Provision for losses	0	4,466
Total expenses	<u>1,687,153</u>	<u>1,684,172</u>
Net cash surplus/ (deficit)	<u>310,973</u>	<u>80,365</u>

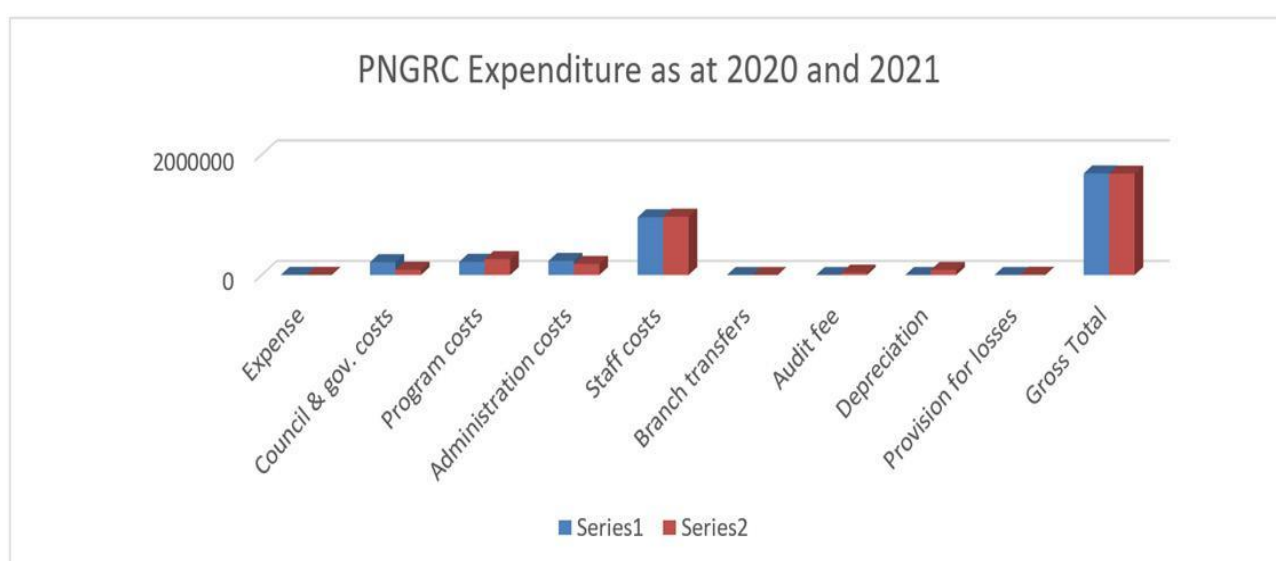
Financial Performance of Years 2020 & 2021

The charts below illustrate the financial performances of the society for 2020 and 2021. Incomes include monies received for program interventions from donors and funders, including funds raised internally by the society. Likewise, Expenditure refers to cost of implementing programs which also includes the office operating cost of the society. These are unaudited figures and any errors or omission in this report will be corrected in the next financial reports for 2022 as a disclosure.



Financial Notes to Income:

1. ARC increased funding for 2021 by over 100% due to core cost support
2. IFRC also increased funding support in 2021 by a 35% increment
3. ICRC support decreased in 2021 by 29% due to unfilled staff positions
3. First Aid increased by 44% after Covid-19 whilst property income reduced due to dispute by lessor and other incomes show a huge income of PGK213, 200 gain for disposal of aging office assets including the annual income of PGK28000 from Government for the Special Education School.
4. Overall, 2021 income increased by a mere 13% as compared to 2020 income.



Financial Notes to Expenditure:

1. Due to COVID-19 cost incurred in both years, YTD expense remains more or less the same.
2. All program costs were not implemented as all focus was diverted to Covid19 interventions, including non-cash expense of depreciations
3. Due to General Assembly in Lae in August 2021, there's cost incurred otherwise cost would only shows council meeting costs
4. Surplus could only be measured with First Aid individually but overall, a surplus merely reflects fund balance of non-implemented programs

Society Asset Disposal and Replacement

The National Society was privileged to have IFRC donation of new vehicles to re-fleet old vehicles that were in use for more than 10 years already and disposed of through closed public tender. The NS received from IFRC the following new vehicles. All are located at HQ. The Toyota Hilux DAC.414 is project vehicle donated under the Red Ready program funded by the USAID through IFRC coordination.



IFRC Country Office also donated their used Toyota Prado to the National Society for the Secretary General's use.



WAY FORWARD

Papua New Guinea Red Cross Society has come a long way since 1976 and has endured resilient in living up to its core mandate of serving humankind in times of disasters. During these times It has its fair share of success and turmoil both in operations and governance and lots of challenges to compete to survive.

Looking to the future it has consolidated its strength on strong leadership from the governance and the management and is determined to reach out to all the people living in the country.

Positive signs are unfolding as the governing Council is working on the amended constitution and at the same time drafting new policies and guidelines to standardize best practices and address regulatory and mandatory compliances, so the organisation is seeing to be well functioning, compliant and responsive to its purpose. One key task also is to review the Red Cross Act of 1976 and to make it more relevant and specific to its primary objective as the organisation focuses on the 2020-2030 long term strategies.

Some of the key targets that needs to be achieve in 2022 and beyond includes finalizing the Strategic Plan 2020-2030 and finalizing its National Development Plan. Restructuring the organisation with new management, improving compensation plans and creating rewarding systems for our Volunteers given the challenges brought upon by the Covid19 Pandemic where all stakeholders are affected. Society needs to diversify its programs to a more inclusive approach to disaster preparedness, disaster response and post-disaster recovery efforts. This is a more inclusive approach with WASH, IVCA and Climate Change focus.

The strength of the society lies on the Volunteer base so to be successful and responsive to communities, first and foremost is focus of having paradigm shift form head office focus towards improving Branch operating systems and process. Doing mass Volunteer registration drive and introducing programs at the Branch levels to keep Volunteers occupied and committed to community-initiated services.

In concluding we have always enjoyed and valued the support offered by our Red Cross Movement Partners and donors including other stakeholders. We will continue work along everyone with focus on maximizing our participation with the focus on gaining the most on available opportunities.



CEA Survey, Bougainville



#BeHumanKind

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